

**International Colloquium 19<sup>th</sup> June 2015**  
**WOMEN IN TOP MANAGEMENT TEAMS:**  
**TRENDS AND FUTURE CHALLENGES**

Université Paris 1 (Centre Panthéon )  
12 Place du Panthéon - 75005 Paris

**Appartement décanal – Escalier K – 3ème étage**

**8h30-9h00** : Welcome of the participants

Opening and greetings : Nathalie Guichard and Héla Ben-Miled-Cherif

**9h00-9h15**: Key note speaker Helena Desivilya and Hans Ruediger Kaufman

**9h15-9h30** : Key note speaker: Jean-François Amadiou (President of the observatoire of discrimination)

**Morning : Women and careers**

**9h30-11h00** : **Women access to Top management**

Chairing the round table : **Anne-Françoise Bender**

**Jacqueline Laufer**, HEC Paris : « Women access to Top Management : Position and challenges », **Muriel de St Sauveur**, Diversity and communication Director of Mazars, **Sophia Belghiti-Mahut**, University of Montpellier3, « How do they advance and get to the top? French women's managerial advancement », **Jean-Michel Monnot**, Diversity Director of Sodexo, **Jean-François Amadiou and Siwar Ben-Guiza** Performance and Women in TMT.

*11h00-11h15 : Coffee break ( Appartement décanal)*

**11h15-12h30** : **European and French Contexts and Actors**

Chairing the round table: **Sophia Belghiti-Mahut**

**Anne-Françoise Bender**, Cnam Paris & LISE, Rey Dang, ESC La Rochelle, **Marie-José Scotto**, IPAG Paris et Nice « Women in Boards in French firms: A study of female administrators in family and non-family firms », **Clémentine Baldon**, Bouygt'elles Women Networks, **Soline Blanchard, Isabel Boni-Le Goff and Marion Rabier**, Centre Maurice Halbwachs (CNRS/EHESS/ENS), « Beyond managerial fashions? French women's movements for equal access to corporate leadership, between success and uncertain perspectives », **Ekaterina Calaber**, MixCty, BNP Paribas, **Joanna Menezes**, Founder of Cala-consulting: Coaching for Women in Top Management.

*12h30-13h30 : Lunch ( Appartement décanal)*

**Salle 1 – Galerie Souffot - 1er étage**

**Afternoon : Women and Leadership**

**13h30-14h30 : Gender in TMT**

Chairing the round table: **Marie-José Scotto**

**Myria Avraamidou** Member of the Board of European Women's Association, **Maria P. Michailidis & Hans Ruediger Kaufmann** University of Nicosia, « Collaborative Learning for Gender Diversity Decision Making Positions In Cyprus», **Helena Desivilya Syna & Michal Palgi** : « Women's experiences in Top management teams: main features of women's leadership and management - achievements, barriers and coping modes», **Sandrine Meyfret**, Associate Director of ALOMEY .

**14h30 -16h00: Entrepreneuriat**

Chairing the round table: **Hela Benmiled-Cherif**

**Stéphanie Chasserio, Philippe Pailot, Corinne Poroli**, SKEMA, Business School Paris, « Institutional and Informal support for women entrepreneurs in French Context», **Didier Chabaud**, University of Avignon, and **Jean-François Sattin**, University Paris 1 Pantheon Sorbonne, « Cultural background, gender difference and work–life balance of entrepreneurs: Some new insights from a European survey», , **Eve Lamendour**, University of La Rochelle, **Paulette Robic**, University of Nantes, «Entrepreneurship made female : The (in)visibility of a character type», **Vesselina Tossan** CNAM, Paris, «Leadership style and influences: a comparison of women entrepreneurs in the United States and France» , **Sophie Mallebranche**, Sophie Mallebranche company (Entrepreneuriat PME).

*16h-16h15: Coffee Break ( salle Goullencourt) – 1er étage*

**16h15-17h00 : Women in top management in High Education**

Chairing the round table : **Helena Desivilya**

**Maria P. Michailidis**, Dean of School of Business, University of Nicosia, Cyprus, **Catherine de la Robertie**, Ancienne Rectrice, chancellor of the Academy of Rennes, Professor of Management, **Alexandre Steyer**, Ancien recteur chancellor of Academy of Reims and Rennes, Professor of Marketing.

17h00: Closing : Héra Cherif- Benmiled, Helena Desivilya , Hans Ruediger Kaufmann.

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Accès Wifi : réseau Université Paris 1  
Login : WITTM  
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